CITY OF ALLEN
EXEMPT PAY PLAN
FY 2011-2012
Effective: October 1, 2011

GRADE	POSITION		MINIMUM	MIDPOINT	MAXIMUM
615	Aquatic Program Supervisor	Hour	19.6648	25.0728	30.4808
	Athletic Program Supervisor	Bi-weekly	1,573.18	2,005.82	2,438.46
	Heritage Coordinator	Month	3,408.57	4,345.96	5,283.34
	HR Analyst	Annual	40,902.79	52,151.42	63,400.06
	Public Education Coordinator				
	Recreation Program Supervisor				
	Senior Librarian				
	Senior Marketing Specialist				
	Victim Advocate				
	Youth Program Supervisor				
616	Booking Manager	Hour	22.2924	28.4231	34.5537
	Center Supervisor	Bi-weekly	1,783.39	2,273.85	2,764.30
	Emergency Communications Manager	Month	3,864.02	4,926.67	5,989.31
	Environmental Services Manager	Annual	46,368.19	59,120.05	71,871.75
	Executive Producer				
	Food & Beverage Manager				
	Foreman				
	Golf Superintendent				
	Graduate Civil Engineer				
	Library Services Manager				
	Marketing Manager				
	Municipal Court Administrator				
	Park Operation Supervisor				
	Senior Accountant				
	Senior Financial Analyst				
	Senior Planner				
	Technical Operations Supervisor				
	Tourism Manager				
	Urban Forester				
	Utility Billing Supervisor				
	Waste Services Manager				
	Water Conservation Manager				
617	Accounting Manager	Hour	25.6063	32.6484	39.6904
	Administrative Services Manager	Bi-weekly	2,048.50	2,611.87	3,175.23
	Assistant General Manager	Month	4,438.43	5,659.06	6,879.67
	Assistant to the City Manager	Annual	53,261.10	67,908.67	82,556.03
	Benefit & Compensation Manager				
	Budget Manager				
	Civil Engineer				
	Construction Manager				
	Golf Services Manager				
	Landscape Architect				
	Public Information Officer				
	Purchasing Manager				
	Recreation Services Manager				
	Resource Development Manager				
	Risk Administrator				
	Superintendent				
	Support Services Manager				

CITY OF ALLEN
EXEMPT PAY PLAN
FY 2011-2012
Effective: October 1, 2011

GRADE	POSITION		MINIMUM	MIDPOINT	MAXIMUM
618	General Manager	Hour	29.2171	37.2518	45.2865
	Transportation Manager	Bi-weekly	2,337.37	2,980.15	3,622.92
		Month	5,064.30	6,456.98	7,849.67
		Annual	60,771.60	77,483.79	94,195.98

CITY OF ALLEN
NON-EXEMPT PAY PLAN
FY 2011-2012
Effective: October 1, 2011

GRADE	POSITION		MINIMUM	MIDPOINT	MAXIMUM
906	Bartender	Hourly	7.6601	9.5751	11.4901
	Camp Counselor				
	Chaperone (Rec N' Roll)				
	Food & Beverage Clerk				
	Food Runner				
	Ice Rink Attendant				
	Premium Level Attendant				
907	Box Office Attendant	Hourly	8.2102	10.2627	12.3153
	Concessions/Merchandise Attendant				
	Event Attendant				
	Lead Premium Level Attendant				
908	Cash Room Attendant	Hourly	8.7998	10.9997	13.1996
909	Lead Box Office Attendant	Hourly	9.4334	11.7867	14.1400
	Lead Concession/Merchandise Attendant				
	Lead Event Attendant				
910	Beverage Clerk	Hourly	10.1000	12.6300	15.1500
	Custodian	Bi-weekly	808.00	1,010.40	1,212.00
	Golf Attendant	Monthly	1,750.67	2,189.20	2,626.00
	Library Page	Annually	21,008.00	26,270.40	31,512.00
	Receptionist				
	Recreation Specialist I				
911	Golf Range Attendant	Hourly	10.9585	13.7007	16.4428
	Maintenance Worker	Bi-weekly	876.68	1,096.06	1,315.42
	Park Attendant	Monthly	1,899.47	2,374.78	2,850.09
	Food & Beverage Coordinator	Annually	22,793.68	28,497.46	34,201.02
912	Ice Technician	Hourly	11.8978	14.8672	17.8366
	Lead Cash Room Attendant	Bi-weekly	951.82	1,189.38	1,426.93
	Police Quartermaster	Monthly	2,062.29	2,576.98	3,091.68
	Shelter Attendant	Annually	24,747.42	30,923.78	37,100.13
	Traffic Signal Assistant				
913	Administrative Assistant	Hourly	12.9078	16.1348	19.3617
	Audio/Visual Technician	Bi-weekly	1,032.62	1,290.78	1,548.94
	Building Technician	Monthly	2,237.35	2,796.70	3,356.03
	Criminal Analyst	Annually	26,848.22	33,560.38	40,272.34
	Customer Service Representative				
	Deputy Court Clerk				
	Fitness Specialist				
	Head Lifeguard				
	Intern				
	Library Clerk				
	Police Records Technician				
	Police Services Technician				
	Production Specialist Assistant				
	Sous Chef				
	Water Safety Instructor- Lead				

CITY OF ALLEN
NON-EXEMPT PAY PLAN
FY 2011-2012
Effective: October 1, 2011

GRADE	POSITION		MINIMUM	MIDPOINT	MAXIMUM
914	Accounts Payable Technician	Hourly	13.9986	17.4983	20.9979
	Animal Control Officer	Bi-weekly	1,119.89	1,399.86	1,679.83
	Event Specialist	Monthly	2,426.42	3,033.04	3,639.64
	GIS Technician	Annually	29,117.09	36,396.46	43,675.63
	HHW Maintenance Worker				
	Lead Custodian				
	Library Acquisition Coordinator				
	Library Specialist				
	Meter Service Technician				
	Police Account Specialist				
	Premium Level Coordinator				
	Production Specialist				
	Pump Station Operator				
	Senior Administrative Assistant				
	Signs and Markings Technician				
	Video Production Assistant				
915	Audio/Visual Operations Coordinator	Hourly	15.2611	19.0789	22.8967
	Benefit Technician	Bi-weekly	1,220.89	1,526.31	1,831.74
	Box Office Supervisor	Monthly	2,645.26	3,307.01	3,968.76
	Buyer	Annually	31,743.09	39,684.11	47,625.14
	Chemical Technician				
	Detention Officer				
	Equipment Operator				
	Golf Specialist				
	Guest Services Supervisor				
	Irrigation Technician				
	Library Associate				
	Parks Maintenance Technician				
	Payroll Specialist				
	Project Technician				
	Property / Evidence Technician				
	Public Safety Officer				
	Recreation Specialist II				
	ROW Utility Coordinator				
	Senior Customer Service Representative				
	Traffic Signal Technician				
	Utility Locator Technician				
916	Accounting Technician	Hourly	16.6347	20.7959	24.9571
	Assistant Golf Superintendent	Bi-weekly	1,330.78	1,663.67	1,996.57
	Circulation Supervisor	Monthly	2,883.35	3,604.62	4,325.90
	Code Enforcement Officer	Annually	34,600.18	43,255.47	51,910.77
	Code Inspector				
	Construction Inspector				
	Court Supervisor				
	Crew Leader				
	Drainage Inspector				
	Economic Development Specialist				
	Education Specialist				
	Environmental Health Specialist				

CITY OF ALLEN
NON-EXEMPT PAY PLAN
FY 2011-2012
Effective: October 1, 2011

GRADE	POSITION		MINIMUM	MIDPOINT	MAXIMUM
916	Executive Assistant to the City Mgr.	Hourly	16.6347	20.7959	24.9571
	Golf Specialist- Lead	Bi-weekly	1,330.78	1,663.67	1,996.57
	Grant Coordinator	Monthly	2,883.35	3,604.62	4,325.90
	Irrigation Specialist	Annually	34,600.18	43,255.47	51,910.77
	Marketing Coordinator				
	Police, Fire, EMS Dispatcher				
917	Accountant	Hourly	18.2204	22.7806	27.3407
	Animal Control Supervisor	Bi-weekly	1,457.63	1,822.45	2,187.26
	Building Maintenance Foreman	Monthly	3,158.20	3,948.64	4,739.05
	Chemical Specialist	Annually	37,898.43	47,383.65	56,868.66
	Code Enforcement Supervisor				
	Code Inspection Supervisor				
	Concessions Supervisor				
	Criminalist				
	CVB Specialist				
	Food & Beverage Supervisor				
	Juvenile Case Manager				
	Librarian				
	Marketing Specialist				
	Park Planner				
	Permit Supervisor				
	Planner				
	Plans Examiner				
	Senior Marketing Coordinator				
	Special Events Coordinator				
	Video Production Specialist				
918	Executive Chef	Hourly	19.8667	24.8309	29.7950
	Production Coordinator	Bi-weekly	1,589.34	1,986.47	2,383.60
	Senior Signal Technician	Monthly	3,443.56	4,304.02	5,164.47
	Supervising 9-1-1 Dispatcher	Annually	41,322.74	51,648.27	61,973.60
	Video Producer				

CITY OF ALLEN
I.T. PAY PLAN
FY 2011-2012
Effective: October 1, 2011

GRADE	POSITION		MINIMUM	MIDPOINT	MAXIMUM
713	I T Technician	Hour	17.7663	22.6520	27.5376
		Bi-weekly	1,421.30	1,812.16	2,203.01
		Month	3,079.49	3,926.35	4,773.18
		Annual	36,953.90	47,116.16	57,278.21
714	I T Specialist	Hour	19.6764	25.0876	30.4987
		Bi-weekly	1,574.11	2,007.01	2,439.90
		Month	3,410.58	4,348.52	5,286.44
		Annual	40,926.91	52,182.21	63,437.30
715	GIS Analyst	Hour	21.9396	27.9731	34.0065
		Bi-weekly	1,755.17	2,237.85	2,720.52
		Month	3,802.86	4,848.67	5,894.46
		Annual	45,634.37	58,184.05	70,733.52
716	AS400 System Administrator	Hour	24.6274	31.4000	38.1726
	GIS Administrator	Bi-weekly	1,970.19	2,512.00	3,053.81
	System Administrator	Month	4,268.75	5,442.67	6,616.58
		Annual	51,224.99	65,312.00	79,399.01
717	Network Systems Supervisor	Hour	28.5684	36.4247	44.2809
		Bi-weekly	2,285.47	2,913.98	3,542.47
		Month	4,951.86	6,313.62	7,675.36
		Annual	59,422.27	75,763.38	92,104.27

CITY OF ALLEN
SEASONAL PAY PLAN
FY 2011-2012
Effective: October 1, 2011

GRADE	POSITION		MINIMUM	MIDPOINT	MAXIMUM
810	Swim Teaching Assistant	Hour	8.0800	10.7555	12.9066
811	Lifeguard	Hour	9.3357	11.6699	14.0041
812	Water Safety Instructor	Hour	10.1296	12.6619	15.1942