

**CITY OF ALLEN  
NON-EXEMPT PAY PLAN  
FY 2008**

<b>GRADE</b>	<b>POSITION</b>		<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
<b>909</b>	Lifeguard (P/T-not temp)	Hour	9.4334	11.7867	14.1400
<b>910</b>	Beverage Clerk	Hour	10.1000	12.6300	15.1500
	Custodian	Bi-weekly	808.00	1,010.40	1,212.00
	Golf Attendant	Month	1,750.67	2,189.20	2,626.00
	Library Page	Annual	21,008.00	26,270.40	31,512.00
	Recreation Specialist I (P/T-not temp) Water Safety Instructor				
<b>911</b>	Maintenance Worker	Hour	10.9585	13.7007	16.4428
	Park Attendant	Bi-weekly	876.68	1,096.06	1,315.42
	Range Attendant	Month	1,899.47	2,374.78	2,850.09
		Annual	22,793.68	28,497.46	34,201.02
<b>912</b>	Shelter Attendant	Hour	11.8978	14.8672	17.8366
		Bi-weekly	951.82	1,189.38	1,426.93
		Month	2,062.29	2,576.98	3,091.68
		Annual	24,747.42	30,923.78	37,100.13
<b>913</b>	Accounting Assistant II	Hour	12.9078	16.1348	19.3617
	Administrative Assistant	Bi-weekly	1,032.62	1,290.78	1,548.94
	Building Technician	Month	2,237.35	2,796.70	3,356.03
	Criminal Analyst	Annual	26,848.22	33,560.38	40,272.34
	Customer Service Rep.				
	Deputy Court Clerk				
	Drafter				
	Fitness Specialist				
	Head Lifeguard				
	Lead Water Safety Instructor				
	Library Clerk				
	Police Records Technician				
	Police Services Technician				
<b>914</b>	Animal Control Officer	Hour	13.9986	17.4983	20.9979
	Buyer	Bi-weekly	1,119.89	1,399.86	1,679.83
	HHW Maintenance Worker	Month	2,426.42	3,033.04	3,639.64
	Lead Custodian	Annual	29,117.09	36,396.46	43,675.63
	Library Specialist				
	Meter Service Technician				
	Police Account Specialist				
	Production Specialist				
	Pump Station Operator				
	Senior Administrative Assistant				
Signs and Markings Technician					
Video Production Assistant					
<b>915</b>	Account Technician	Hour	15.2611	19.0789	22.8967
	Benefit Technician	Bi-weekly	1,220.89	1,526.31	1,831.74
	Chemical Technician	Month	2,645.26	3,307.01	3,968.76
	Detention Officer	Annual	31,743.09	39,684.11	47,625.14
	Equipment Operator				
	Grant Coordinator				
	Golf Specialist				
	Golf Maintenance Technician				
	Human Resources Technician				
	Irrigation Technician				

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<b>GRADE</b>	<b>POSITION</b>		<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
<b>915</b>	Library Associate	Hour	15.2611	19.0789	22.8967
	Parks Maintenance Technician	Bi-weekly	1,220.89	1,526.31	1,831.74
	Payroll Specialist	Month	2,645.26	3,307.01	3,968.76
	Permit Technician	Annual	31,743.09	39,684.11	47,625.14
	Planning Technician				
	Project Technician				
	Property / Evidence Technician				
	Public Safety Officer				
	Recreation Specialist II				
	ROW Utility Coordinator				
	Senior Deputy Court Clerk				
	Traffic Signal Technician				
Utility Locator Technician					
<b>916</b>	Animal Control Supervisor	Hour	16.6347	20.7959	24.9571
	Assistant Golf Superintendent	Bi-weekly	1,330.78	1,663.67	1,996.57
	Buyer II	Month	2,883.35	3,604.62	4,325.90
	Circulation Supervisor	Annual	34,600.18	43,255.47	51,910.77
	Code Enforcement Officer				
	Code Inspector				
	Construction Inspector				
	Crew Leader				
	Education Specialist				
	Environmental Health Specialist				
	Executive Assistant to the City Mgr.				
	Irrigation Specialist				
	Marketing Coordinator				
	Municipal Court Supervisor				
	Parks Inspector				
Parks Specialist					
Police, Fire, EMS Dispatcher					
<b>917</b>	Accountant	Hour	18.2204	22.7806	27.3407
	Building Maintenance Foreman	Bi-weekly	1,457.63	1,822.45	2,187.26
	Chemical Specialist	Month	3,158.20	3,948.64	4,739.05
	Code Enforcement Supervisor	Annual	37,898.43	47,383.65	56,868.66
	Criminalist				
	Food & Beverage Supervisor				
	Juvenile Case Manager				
	Librarian				
	Park Planner				
	Permit Supervisor				
	Planner				
	Plans Examiner				
Special Events Coordinator					
Video Production Specialist					
<b>918</b>	Environmental Services Coordinator	Hour	19.8667	24.8309	29.7950
	Senior Signal Technician	Bi-weekly	1,589.34	1,986.47	2,383.60
	Supervising 9-1-1 Dispatcher	Month	3,443.56	4,304.02	5,164.47
	Video Producer	Annual	41,322.74	51,648.27	61,973.60

**CITY OF ALLEN  
EXEMPT PAY PLAN  
FY 2008**

<b>GRADE</b>	<b>POSITION</b>		<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
<b>615</b>	Aquatic Program Supervisor	Hour	19.6648	25.0728	30.4808
	Athletic Program Supervisor	Bi-weekly	1,573.18	2,005.82	2,438.46
	Contract Specialist/Sr. Buyer	Month	3,408.57	4,345.96	5,283.34
	Financial Analyst	Annual	40,902.79	52,151.42	63,400.06
	Management Analyst				
	Public Education Coordinator				
	Senior Librarian				
	Victim Advocate				
	Water Conservation Manager				
Youth Program Supervisor					
<b>616</b>	Center Supervisor	Hour	22.2924	28.4231	34.5537
	Environmental Services Manager	Bi-weekly	1,783.39	2,273.85	2,764.30
	Foreman	Month	3,864.02	4,926.67	5,989.31
	Golf Superintendent	Annual	46,368.19	59,120.05	71,871.75
	Graduate Civil Engineer				
	Human Resources Manager				
	Library Services Manager				
	Municipal Court Administrator				
	Park Operation Supervisor				
	Risk Manager				
	Senior Accountant				
	Senior Planner				
	Urban Forester				
	Utility Billing Supervisor				
Waste Services Manager					
<b>617</b>	Account Manager	Hour	25.6063	32.6484	39.6904
	Assistant to the City Manager	Bi-weekly	2,048.50	2,611.87	3,175.23
	Budget Manager	Month	4,438.43	5,659.06	6,879.67
	Civil Engineer	Annual	53,261.10	67,908.67	82,556.03
	Construction Manager				
	Golf Services Manager				
	Landscape Architect				
	Park Services Manager				
	Public Information Officer				
	Purchasing Manager				
	Recreation Services Manager				
	Resource Development Manager				
	Superintendent				
<b>618</b>	Transportation Manager	Hour	29.2171	37.2518	45.2865
		Bi-weekly	2,337.37	2,980.15	3,622.92
		Month	5,064.30	6,456.98	7,849.67
		Annual	60,771.60	77,483.79	94,195.98

**CITY OF ALLEN  
INFORMATION TECHNOLOGY PAY PLAN  
FY 2008**

<b>GRADE</b>	<b>POSITION</b>		<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
<b>713</b>	I T Technician	Hour	17.7663	22.6520	27.5376
		Bi-weekly	1,421.30	1,812.16	2,203.01
		Month	3,079.49	3,926.35	4,773.18
		Annual	36,953.90	47,116.16	57,278.21
<b>714</b>	I T Specialist	Hour	19.6764	25.0876	30.4987
		Bi-weekly	1,574.11	2,007.01	2,439.90
		Month	3,410.58	4,348.52	5,286.44
		Annual	40,926.91	52,182.21	63,437.30
<b>715</b>	GIS Analyst	Hour	21.9396	27.9731	34.0065
		Bi-weekly	1,755.17	2,237.85	2,720.52
		Month	3,802.86	4,848.67	5,894.46
		Annual	45,634.37	58,184.05	70,733.52
<b>716</b>	AS400 System Administrator GIS Administrator Public Safety System Administrator System Administrator	Hour	24.6274	31.4000	38.1726
		Bi-weekly	1,970.19	2,512.00	3,053.81
		Month	4,268.75	5,442.67	6,616.58
		Annual	51,224.99	65,312.00	79,399.01
<b>717</b>	Network Systems Supervisor	Hour	28.5684	36.4247	44.2809
		Bi-weekly	2,285.47	2,913.98	3,542.47
		Month	4,951.86	6,313.62	7,675.36
		Annual	59,422.27	75,763.38	92,104.27

**CITY OF ALLEN  
SEASONAL/TEMPORARY PAY PLAN  
FY 2008**

<b>GRADE</b>	<b>POSITION</b>		<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
<b>810</b>	Chaperone (Saturday Night Rec Pg) Day Camp Counselor Recreation Specialist I Swim Teaching Assistant Youth After School Activity Leader	Hour	8.0800	10.7555	12.9066
<b>811</b>	Lifeguard Golf Attendant	Hour	9.3357	11.6699	14.0041
<b>812</b>	Library Page Maintenance Worker Water Safety Instructor	Hour	10.1296	12.6619	15.1942
<b>813</b>	Police Records Technician	Hour	10.9905	13.7384	16.4863
<b>814</b>	C.O.A.S.T Assistant Coach	Hour	11.9248	14.9063	17.8877
<b>815</b>	Audio Visual Technician Communications Technician Fitness Specialist Front Desk/Police Intern Library Clerk	Hour	12.9387	16.1732	19.4076
<b>816</b>	Fitness Instructor	Hour	20.7660	24.9503	29.1346